**TOWN OF WASHINGTON, VT**

**CODE OF CONDUCT POLICY**

Employees, officers and agents of the Town who are involved in the procurement and selection of bids and purchases shall make reasonable efforts to avoid real, apparent, or potential conflicts of interest.

No employee, officer or agent of the town shall participate in selection or in the award or administration of a contract if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

* The employee, officer or agent,
* The member of his or her immediate family,
* His or her partner, or
* An organization which employs, or is about to employ, any of the above, has a financial or other interest in the firm selected for award.

The foregoing Policy is hereby adopted by the Selectboard of the Town of Washington, Vermont, this 13th day of October 2015 and is effective as of this date until amended or repealed.

 Washington Board of Selectmen

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 Scott Blanchard, Chairperson

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 Donald G. Milne

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 Nicholas P. Bresette