

PHILIP B. SCOTT
Governor



State of Vermont
OFFICE OF THE GOVERNOR

December 2, 2021

Larry Novins
Vermont State Ethics Commission
6 Baldwin Street
Montpelier, VT 05633

Dear Larry:

Congratulations on your retirement after more than 35 years of dedicated service to the State of Vermont.

I appreciate your willingness to step back into public service as executive director of the Vermont State Ethics Commission and re-establish faith in the integrity of the Commission. It speaks volumes to your character and your dedication to public service, the Commission and our state.

As you know, I have supported your efforts to codify a statewide code of ethics applicable to all three branches of government and I applaud your perseverance in bringing a solid piece of legislation to the Legislature for its consideration.

Promoting good ethical practices are essential to maintain trust in our public institutions and our way of life. Thank you for your work in this area.

I join your friends, family, and colleagues in celebrating your achievements and recognizing your contributions to your community. I hope you enjoy a happy and healthy retirement.

Sincerely,

A handwritten signature in black ink, appearing to read "Philip B. Scott", with a long horizontal line extending to the right.

Philip B. Scott
Governor

PBS/jz