

**FINANCIAL DISCLOSURE STATEMENT:
BIENNIAL FOR EXECUTIVE OFFICERS & COMMISSION MEMBERS**

WHO MUST FILE AND WHEN: Pursuant to 3 V.S.A §§ 1211(a) and 1212(a), each Executive Officer, each member of the State Ethics Commission, and the Executive Director of the State Ethics Commission must file the following financial disclosure statement biennially. **This financial disclosure statement must be filed on or before January 15 of odd-numbered years or within 10 days after appointment.** The financial information is for the prior calendar year.

Please attach additional pages as necessary to complete this form.

Financial information for calendar year: 2018 Date assumed office or date of appointment: January 5, 2017

Name of Officer/Commission Member: Anson Tebbetts

Office/Agency: Agriculture, Food and Markets Title: Secretary

E-mail address: anson.tebbetts@vermont.gov

1. Sources of personal income - Disclose each source, but not amount, of personal income of the officer/commission member and of his or her spouse or domestic partner [3 V.S.A § 1211(d)(1)], that totals more than \$5,000. [3 V.S.A § 1211(a)(1)]

A. Employment – List employer and employer business address. If self-employed, describe the nature of the self-employment.

Neither I nor my spouse, or domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address
Vt. Marketing & Communications	Self-employed marketing and communications
	231 Tebbetts Road
	Marshfield, VT 05658

B. Investment Income - Disclose each source, but not amount, of personal income of the officer/commission member and of his or her spouse or domestic partner, that totals more than \$5,000. Sources of investment income include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. **Retirement holdings need not be listed.** [3 V.S.A § 1211(a)(1)(B)]

Neither I nor my spouse or domestic partner have investments required to be listed.

Source	Nature of Investment

2. **Service** – List service on each Board, Commission, Committee or other Entity that is regulated by law or that receives state funding. [3 V.S.A § 1211 (a)(2)]

I have no service I am required to list.

Board, Commission, Committee Entity	Position on Board, Commission, Committee or other Entity
Attached list	

3. **Business** – List any company that the officer/commission member or his or her spouse or domestic partner, or the officer/commission member together with his or her spouse or domestic partner, owns more than 10 percent. [3 V.S.A § 1211 (a)(3)]

Neither I nor my spouse or domestic partner has businesses required to be listed.

Business Name	Business Address
Vt. Marketing and Communications	231 Tebbetts Road
	Marshfield, Vt 05658

4. **Lease or Contract** – List any lease or contract with the State held or entered into by: (A) the officer/commission member or his or her spouse or domestic partner; or (B) a company of which the officer/commission member or his or her spouse or domestic partner, or the officer/commission member together with his or her spouse or domestic partner, owns more than 10 percent. [3 V.S.A § 1211 (a)(4)]

Neither I nor my spouse or domestic partner have leases or contracts required to be listed.

Type of lease or contract

5. **Lobbying Activities** – if an officer/commission member's spouse or domestic partner is a lobbyist, the officer/commission member shall disclose that fact and provide the name of his or her spouse or domestic partner and, if applicable, the name of his or her lobbying firm. [3 V.S.A § 1211 (b)]

My spouse/domestic partner has no lobbying activities required to be listed.

Lobbying firm	Name and role of spouse or domestic partner

I hereby certify, under the pains and penalties of perjury, that the information provided is true and accurate to the best of my knowledge, information, and belief.

Date: 1/14/19 Signature of officer/commission member: 

RETURN COMPLETED STATEMENT TO THE EXECUTIVE DIRECTOR OF THE STATE ETHICS COMMISSION. [3 V.S.A. § 1211(a) and 3 V.S.A § 1212(a)]

Boards where VAAFM leadership serves or designates a representative.

Organization	Who	Role	Currently Serving
Vermont Council on Rural Development	Deputy Secretary/Secretary	Serve on Board	Anson Tebbetts
Vermont Housing Conservation Board	Secretary/Deputy Secretary	On board – chair subgroup that helps staff prioritize ag projects	Designee - Diane Bothfeld
Farm Viability Enhancement Program	Secretary/Deputy Secretary	Chair of board	Alyson Eastman
Vermont Economic Development Authority	Deputy Secretary/Secretary	Serve on Board	Alyson Eastman
VT Ag Credit Corporation (part of VEDA)	Deputy Secretary/Secretary	Serve on Board	Alyson Eastman
College of Ag and Life Sciences	Secretary	Serve on Board	Anson Tebbetts
VT Trade Commission	Deputy Secretary/Secretary		Designee - Lauren Masseria
VT Livestock Care Advisory Board	Deputy Secretary/Secretary	Chair	Designee - Diane Bothfeld
Farm to Plate	Secretary/Deputy Secretary	Steering Committee	Alyson Eastman
NASDA – National Association of State Departments of Ag	Secretary/Deputy Secretary	Voting member	Anson Tebbetts & Alyson Eastman
NEASDA – Northeast Association of State Departments of Ag	Secretary/Deputy Secretary	Vice President (Anson)	Anson Tebbetts & Alyson Eastman
Vermont Dairy Promotion Council	Deputy Secretary/Secretary	Chair	Anson Tebbetts
Lake Champlain Basin Program Executive Cmte	Deputy Secretary	member	Alyson Eastman
LCBP Steering Cmte	Secretary	member	Designee - Alyson Eastman
LCBP Technical Cmte	Director - Water Quality Division	member	Laura DiPietro
Eastern States Trustee	Secretary	member	Anson Tebbetts
Vermont Sustainable Jobs Fund	Secretary	member	Anson Tebbetts
VT Milk commission	Secretary/Deputy Secretary	Chair	Anson Tebbetts
Governor's Climate Cabinet	Deputy Secretary	member	Alyson Eastman
NRCC	Secretary	Voting member	Designee - Laura DiPietro
Working Lands Enterprise Board	Secretary or Designee	Chair	Designee - Alyson Eastman
Animal Cruelty Investigation	Secretary or Designee	member	Designee - Dr. Kristin Haas